

Refer to Section 20 at the end of this policy for a glossary of terminology/definitions used.

We are Diamond Point Ltd, trading as DIAMOND POINT LTD ("we", "us", "our", "the Company" or "DIAMOND POINT LTD"). Our registered office is at Units 1-2, Annagh Industrial Park, Ballyconnell, Co Cavan, Ireland H14 V343. Company Number 492947. "You" and "yours" refers to data subject(s) liaising with & providing data information to us.

1. Name and Address of the Controller

Controller for the purposes of the General Data Protection Regulation (GDPR), other data protection laws applicable in Member states of the European Union and other provisions related to data protection is:

Diamond Point Ltd, Units 1-2 Annagh Industrial Park, Ballyconnell, Co Cavan, Ireland H14 V343

Phone: +363 (0) 49 952 7100

Email: datamanagement@diamondpoint.ie

Website: www.diamondpoint.ie

2. Processing of Personal Data

Data protection is of a particularly high priority for us at Diamond Point Ltd.

The processing of personal data, such as the name, address, e-mail address, or telephone number of a data subject shall always be in line with the General Data Protection Regulation (GDPR), and in accordance with the Irish data protection regulations, applicable to Diamond Point Ltd. By means of this Data Protection Declaration, our Company would like to inform our employees, customers, suppliers, agencies, consultants, stakeholders, other interested parties and the general public of the nature, scope, and purpose of the personal data we collect, use and process. Furthermore, data subjects are informed, by means of this Data Protection Declaration, of the rights to which they are entitled. If the processing of personal data is necessary and there is no statutory or contractual basis for such processing, we generally obtain consent from the data subject.

As the controller, Diamond Point Ltd has implemented numerous technical and organisational measures to ensure the most complete protection of personal data processed through your interactions with our Company &/or our website. However, internet-based data transmissions may in principle have security gaps, so where personal data is provided/collected via our website, absolute protection may not be guaranteed. The use of our website is possible without any indication of personal data; however, if a data subject wants to use special Company services via our website, processing of personal data could become necessary.

If you wish to avail of our monitoring services, then the processing of personal data is necessary, legitimate and legal on a contractual basis (see Section 17 below).

3. Disclosing Your Personal Data to Others

We will not share your personal data with others, unless;

- ⇒ we are under a duty to disclose or share your personal details, in order to comply with any legal obligation, or in order to enforce or apply our rules
- ⇒ we use third parties to carry out business activities and they require your personal details to do so.
 Such third parties may include;
 - analytics & search engine providers that assist us in the improvement & optimisation of our website
 - I.T. consultants that assist us in the continuous and smooth operation of our Monitoring database
 - Quality Management consultants assisting us in compliance with industry accreditations & legislative requirements
- ⇒ you have agreed to it being shared with third parties for relevant marketing activity, as per below.



⇒ our business enters into a joint venture with, or is sold to or merged with, another business. We may then share your personal details with our new business partners or owners.

Where relevant, we will require that third parties follow our data protection and privacy policies and we will require that such third parties do not use your personal details for their own business purposes, without your prior consent.

4. Rights of the Data Subject

If the data subject wishes to exercise any of their rights as listed in this section below, and the mentioned conditions are met, he or she may at any time contact datamanagement@diamondpoint.ie.

Right of Confirmation

Each data subject shall have the right granted by the European legislator to obtain from the controller the confirmation as to whether or not personal data concerning him or her are being processed.

Right of Access

Each data subject shall have the right granted by the European legislator to obtain from the controller free information about his or her personal data stored at any time and a copy of this information. Furthermore, the European directives and regulations grant the data subject access to the following information;

- ⇒ the purposes of the processing;
- ⇒ the categories of personal data concerned;
- ⇒ the recipients or categories of recipients to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
- ⇒ where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period;
- ⇒ the existence of the right to request from the controller rectification or erasure of personal data, or restriction of processing of personal data concerning the data subject, or to object to such processing;
- ⇒ the existence of the right to lodge a complaint with a supervisory authority;
- ⇒ where the personal data are not collected from the data subject, any available information as to their source;
- ⇒ the existence of automated decision-making, including profiling, referred to in Article 22(1) and (4) of the GDPR and, at least in those cases, meaningful information about the logic involved, as well as the significance and envisaged consequences of such processing for the data subject.

Furthermore, the data subject shall have a right to obtain information as to whether personal data are transferred to a third country or to an international organisation. Where this is the case, the data subject shall have the right to be informed of the appropriate safeguards relating to the transfer.

Right to Rectification

Each data subject shall have the right granted by the European legislator to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject shall have the right to have incomplete personal data completed, including by means of providing a supplementary statement.

Right to Erasure (Right to be Forgotten)

Each data subject shall have the right granted by the European legislator to obtain from the controller the erasure of personal data concerning him or her without undue delay, and the controller shall have the obligation to erase personal data without undue delay where one of the following grounds applies, as long as the processing is not necessary;

 the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;



- ii. the data subject withdraws consent to which the processing is based according to point (a) of Article 6(1) of the GDPR, or point (a) of Article 9(2) of the GDPR, and where there is no other legal ground for the processing;
- iii. the data subject objects to the processing pursuant to Article 21(1) of the GDPR and there are no overriding legitimate grounds for the processing, or the data subject objects to the processing pursuant to Article 21(2) of the GDPR;
- iv. the personal data have been unlawfully processed;
- v. the personal data must be erased for compliance with a legal obligation in Union or Member State law to which the controller is subject;
- vi. the personal data have been collected in relation to the offer of information society services referred to in Article 8(1) of the GDPR.

Where the controller has made personal data public and is obliged pursuant to Article 17(1) to erase the personal data, the controller, taking account of available technology and the cost of implementation, shall take reasonable steps, including technical measures, to inform other controllers processing the personal data that the data subject has requested erasure by such controllers of any links to, or copy or replication of, those personal data, as far as processing is not required.

Right of Restriction of Processing

Each data subject shall have the right granted by the European legislator to obtain from the controller restriction of processing where one of the following applies:

- i. the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data;
- ii. the processing is unlawful and the data subject opposes the erasure of the personal data and requests instead the restriction of their use instead;
- iii. the controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;
- the data subject has objected to processing pursuant to Article 21(1) of the GDPR pending the verification whether the legitimate grounds of the controller override those of the data subject;

Right to Data Portability

Each data subject shall have the right granted by the European legislator, to receive the personal data concerning him or her, which was provided to a controller, in a structured, commonly used and machine-readable format. He or she shall have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided, as long as the processing is based on consent pursuant to point (a) of Article 6(1) of the GDPR or point (a) of Article 9(2) of the GDPR, or on a contract pursuant to point (b) of Article 6(1) of the GDPR, and the processing is carried out by automated means, as long as the processing is not necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

Furthermore, in exercising his or her right to data portability pursuant to Article 20(1) of the GDPR, the data subject shall have the right to have personal data transmitted directly from one controller to another, where technically feasible and when doing so does not adversely affect the rights and freedoms of others.

Right to Object

Each data subject shall have the right granted by the European legislator to object, on grounds relating to his or her particular situation, at any time, to processing of personal data concerning him or her, which is based on point (e) or (f) of Article 6(1) of the GDPR. This also applies to profiling based on these provisions.

Diamond Point Ltd shall no longer process the personal data in the event of the objection, unless we can demonstrate compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject, or for the establishment, exercise or defence of legal claims.



Where Diamond Point Ltd processes personal data for direct marketing purposes, the data subject shall have the right to object at any time to processing of personal data concerning him or her for such marketing. This applies to profiling to the extent that it is related to such direct marketing. If the data subject objects to Diamond Point Ltd to the processing for direct marketing purposes, Diamond Point Ltd will no longer process the personal data for these purposes.

In addition, the data subject has the right, on grounds relating to his or her particular situation, to object to processing of personal data concerning him or her by Diamond Point Ltd for scientific or historical research purposes, or for statistical purposes pursuant to Article 89(1) of the GDPR, unless the processing is necessary for the performance of a task carried out for reasons of public interest.

In order to exercise the right to object, the data subject may directly contact <u>datamanagement@diamondpoint.ie</u>. In addition, the data subject is free in the context of the use of information society services, and notwithstanding Directive 2002/58/EC, to use his or her right to object by automated means using technical specifications.

<u>Automated Individual Decision-Making, Including Profiling</u>

Each data subject shall have the right granted by the European legislator not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her, or similarly significantly affects him or her, as long as the decision;

- i. is not necessary for entering into, or the performance of, a contract between the data subject & a data controller, or
- ii. is not authorised by Union or Member State law to which the controller is subject, and which also lays down suitable measures to safeguard the data subject's rights and freedoms and legitimate interests, or
- iii. is not based on the data subject's explicit consent

If the decision is necessary for entering into, or the performance of, a contract between the data subject and a data controller, or it is based on the data subject's explicit consent, Diamond Point Ltd shall implement suitable measures to safeguard the data subject's rights and freedoms and legitimate interests, at least the right to obtain human intervention on the part of the controller, to express his or her point of view and contest the decision.

If the data subject wishes to exercise the rights concerning automated individual decision-making, he or she may at any time directly contact <u>datamanagement@diamondpoint.ie</u>.

Right to Withdraw Data Protection Consent

Each data subject shall have the right granted by the European legislator to withdraw his or her consent to processing of his or her personal data at any time.

If the data subject wishes to exercise any of their rights as listed in <u>Section 4</u> above, and the afore-mentioned conditions are met, he or she may at any time contact datamanagement@diamondpoint.ie.

5. Routine Erasure and Blocking of Personal Data

The data controller shall process and store the personal data of the data subject only for the period necessary to achieve the purpose of storage, or as far as this is granted by the European legislator or other legislators in laws or regulations to which the controller is subject to. If the storage purpose is not applicable, or if a storage period prescribed by the European legislator or another competent legislator expires, the personal data are routinely blocked or erased in accordance with legal requirements.

6. <u>Data Protection for Applications and the Application Procedures</u>

The data controller shall collect and process the personal data of applicants for the purpose of the processing of the application procedure. The processing may also be carried out electronically. This is the case, in particular, if an applicant submits corresponding application documents by e-mail or by means of a web form on the website to the controller. If the data controller concludes an employment contract with an applicant, the submitted data will be stored for the purpose of processing the employment relationship in compliance with legal requirements. If no employment contract is concluded with the applicant



by the controller, the application documents shall be automatically erased two months after notification of the refusal decision, provided that no other legitimate interests of the controller are opposed to the erasure.

7. Cookies

The website of Diamond Point Ltd uses cookies. Cookies are text files that are stored in a computer system via an Internet browser.

Many cookies contain a so-called cookie ID. A cookie ID is a unique identifier of the cookie. It consists of a character string through which website and servers can be assigned to the specific internet browser in which the cookie was stored. This allows visited internet sites and servers to differentiate the individual browser of the data subject from other internet browsers that contain other cookies. A specific internet browser can be recognised and identified using the unique cookie ID.

Through the use of cookies, Diamond Point Ltd can provide the users of our website with more user-friendly services that would not be possible without the cookie setting. By means of a cookie, the information and offers on our website can be optimised with the user in mind. Therefore, cookies allow us, to recognise our website users. The purpose of this recognition is to make it easier for users to utilise our website. The visitor to a website that uses cookies does not have to enter access data each time the website is accessed, because this is taken over by the website, and the cookie is thus stored on the user's computer system.

The data subject may, at any time, prevent the setting of cookies through our website by means of a corresponding setting of the internet browser used, and may thus permanently deny the setting of cookies. Furthermore, already set cookies may be deleted at any time via an internet browser or other software programs. This is possible in all popular internet browsers. If the data subject deactivates the setting of cookies in the internet browser used, not all functions of our website may be entirely usable.

8. Collection of General Data and Information via Website

The website of Diamond Point Ltd collects a series of general data and information when a data subject or automated system calls up the website. This general data and information are stored in the server log files. 'Collected' may be via;

- i. the browser types and versions used
- ii. the operating system used by the accessing system
- iii. the website from which an accessing system reaches our website (so-called referrers)
- iv. the sub-websites
- v. the date and time of access to the website
- vi. an Internet Protocol address (IP address)
- vii. the Internet Service Provider (ISP) of the accessing system &/or
- viii. any other similar data and information that may be used in the event of attacks on our information technology systems.

When using such general data and information, Diamond Point Ltd does not draw any conclusions about the data subject. Rather, this information is needed to;

- i. deliver the content of our website correctly
- ii. optimise the content of our website as well as its advertisement
- iii. ensure the long-term viability of our information technology systems and website technology &/or
- iv. provide law enforcement authorities with necessary information for criminal prosecution in case of a cyber-attack

Therefore, Diamond Point Ltd analyses anonymously collected data and information statistically, with the aim of increasing the data protection and data security of our Company, and to ensure an optimal level of protection for the personal data we process. The anonymous data of the server log files are stored separately from all personal data provided by a data subject.



9. Registration on our Website

The data subject has the possibility to register on the website of the controller with the indication of personal data. Which personal data are transmitted to the controller is determined by the respective input mask used for the registration. The personal data entered by the data subject are collected and stored for internal use by the controller, and for his own purposes. The controller may request transfer to one or more processors* that also uses personal data for an internal purpose which is attributable to the controller.

*see also Section 3

By registering on the website of the controller, the IP address assigned by the Internet Service Provider (ISP) and used by the data subject, date, and time of the registration are also stored. The storage of this data takes place against the background that this is the only way to prevent the misuse of our services, and, if necessary, to make it possible to investigate committed offenses. Insofar, the storage of this data is necessary to secure the controller. This data is not passed on to third parties unless there is a statutory obligation to pass on the data, or if the transfer serves the aim of criminal prosecution.

The registration of the data subject via our website, with the voluntary indication of personal data, is intended to enable the controller to offer the data subject contents or services that may only be offered to registered users due to the nature of the matter in question. Registered persons are free to change the personal data specified during the registration at any time, or to have them completely deleted from the data stock of the controller.

The data controller shall, at any time, provide information upon request to each data subject as to what personal data are stored about the data subject. In addition, the data controller shall correct or erase personal data at the request or indication of the data subject, insofar as there are no statutory storage obligations.

*see also Section 4

10. Subscription to our e-Newsletters

On the website of Diamond Point Ltd, users are given the opportunity to subscribe to our Company newsletter. The input mask used for this purpose determines what personal data are transmitted, as well as when the newsletter is ordered from the controller.

Diamond Point Ltd informs its customers and business partners regularly by means of a newsletter about Company offers. The Company's newsletter may only be received by the data subject if;

- i. the data subject has a valid e-mail address and
- ii. the data subject registers for the newsletter shipping.

A confirmation e-mail will be sent to the e-mail address registered by a data subject for the first time for newsletter shipping, for legal reasons, in the double opt-in procedure. This confirmation e-mail is used to prove whether the owner of the e-mail address as the data subject is authorised to receive the newsletter.

During the registration for the newsletter, we also store the IP address of the computer system assigned by the Internet Service Provider (ISP) and used by the data subject at the time of the registration, as well as the date and time of the registration. The collection of this data is necessary in order to understand the (possible) misuse of the e-mail address of a data subject at a later date, and it therefore serves the aim of the legal protection of the controller.

The personal data collected as part of a registration for the newsletter will only be used to send our newsletter. In addition, subscribers to the newsletter may be informed by e-mail, as long as this is necessary for the operation of the newsletter service or a registration in question, as this could be the case in the event of modifications to the newsletter offer, or in the event of a change in technical circumstances. There will be no transfer of personal data collected by the newsletter service to third parties.

The subscription to our newsletter may be terminated by the data subject at any time. The consent to the storage of personal data, which the data subject has given for shipping the newsletter, may be revoked at any time. For the purpose of revocation of consent, a corresponding 'unsubscribe' link is found in each newsletter or the data subject can communicate this to the controller by emailing datamanagement@diamondpoint.ie.



11. Newsletter-Tracking

The newsletter of Diamond Point Ltd contains so-called tracking pixels. A tracking pixel is a miniature graphic embedded in such e-mails, which are sent in HTML format to enable log file recording and analysis. This allows a statistical analysis of the success or failure of online marketing campaigns. Based on the embedded tracking pixel, Diamond Point Ltd may see if and when an e-mail was opened by a data subject, and which links in the e-mail were called up by data subjects.

Such personal data collected in the tracking pixels contained in the newsletters are stored and analysed by the controller in order to optimise the shipping of the newsletter, as well as to adapt the content of future newsletters even better to the interests of the data subject. These personal data will not be passed on to third parties. Data subjects are at any time entitled to revoke the respective separate declaration of consent issued by means of the double-opt-in procedure. After a revocation, these personal data will be deleted by the controller. Diamond Point Ltd automatically regards a withdrawal from the receipt of the newsletter as a revocation.

12. Data Subject Contact via the Website

The website of Diamond Point Ltd contains information that enables a quick electronic contact to our Company, as well as direct communication with us, which also includes a general address of the so-called electronic mail (e-mail address). If a data subject contacts the controller by e-mail or via a contact form, the personal data transmitted by the data subject are automatically stored. Such personal data transmitted on a voluntary basis by a data subject to the data controller are stored for the purpose of processing or contacting the data subject. There is no transfer of this personal data to third parties.

13. <u>Application & Use of Google Analytics</u> (with anonymisation function)

On our website, we have integrated the component of Google Analytics (with the anonymiser function). Google Analytics is a web analytics service. Web analytics is the collection, gathering, and analysis of data about the behaviour of visitors to websites. A web analysis service collects, among other things, data about the website from which a person has come (the so-called referrer), which sub-pages were visited, or how often and for what duration a sub-page was viewed. Web analytics are mainly used for the optimisation of a website and in order to carry out a cost-benefit analysis of internet advertising.

The operator of the Google Analytics component is Google Inc., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, United States.

By means of the Google Analytics application, the IP address of the internet connection of the data subject is abridged by Google and anonymised when accessing our websites from a Member State of the European Union or another Contracting State to the Agreement on the European Economic Area.

The purpose of the Google Analytics component is to analyse the traffic on our website. Google uses the collected data and information, inter alia, to evaluate the use of our website and to provide online reports, which show the activities on our websites, and to provide other services concerning the use of our Internet site for us.

Google Analytics places a cookie on the information technology system of the data subject. The definition of cookies is explained above. With the setting of the cookie, Google is enabled to analyse the use of our website. With each call-up to one of the individual pages of this internet site, which is operated by the controller and into which a Google Analytics component was integrated, the Internet browser on the information technology system of the data subject will automatically submit data through the Google Analytics component for the purpose of online advertising and the settlement of commissions to Google. During the course of this technical procedure, the Company Google gains knowledge of personal information, such as the IP address of the data subject, which serves Google, inter alia, to understand the origin of visitors and clicks, and subsequently create commission settlements.

The cookie is used to store personal information, such as the access time, the location from which the access was made, and the frequency of visits of our website by the data subject. With each visit to our Internet site, such personal data, including the IP address of the Internet access used by the data subject, will be transmitted to Google in the United States of America. These



personal data are stored by Google in the United States of America. Google may pass these personal data collected through the technical procedure to third parties.

The data subject may, as stated above, prevent the setting of cookies through our website at any time by means of a corresponding adjustment of the web browser used and thus permanently deny the setting of cookies. Such an adjustment to the internet browser used would also prevent Google Analytics from setting a cookie on the information technology system of the data subject. In addition, cookies already in use by Google Analytics may be deleted at any time via a web browser or other software programs.

In addition, the data subject has the possibility of objecting to a collection of data that are generated by Google Analytics, which is related to the use of our website, as well as the processing of this data by Google and the chance to preclude any such. For this purpose, the data subject must download a browser add-on under the link https://tools.google.com/dlpage/gaoptout and install it. This browser add-on tells Google Analytics through a JavaScript, that any data and information about the data subject's visits to our website may not be transmitted to Google Analytics. The installation of the browser add-ons is considered an objection by Google. If the information technology system of the data subject is later deleted, formatted, or newly installed, then the data subject must reinstall the browser add-ons to disable Google Analytics. If the browser add-on was uninstalled by the data subject or any other person who is attributable to their sphere of competence, or is disabled, it is possible to execute the reinstallation or reactivation of the browser add-ons.

Further information and the applicable data protection provisions of Google may be retrieved under https://www.google.com/intl/en/policies/privacy/ and https://www.google.com/analytics/terms/us.html. Google Analytics is further explained under the following Link https://www.google.com/analytics/

14. Application and use of Social Networks

On this website, the controller has integrated components of Social Media Platforms/Social Networks (e.g. Twitter, The Social Network, LinkedIn etc.). Such social networks are places for social meetings on the internet, an online community, which usually allows users to communicate with each other, share photos and videos and interact in a virtual space. A social network may serve as a platform for the exchange of opinions and experiences or enable the internet community to provide personal or business-related information.

With each call-up to one of the individual pages of the Diamond Point Ltd website, which is operated by the controller and into which Social Network plug-ins are integrated, the web browser on the information technology system of the data subject is automatically prompted to download display of the corresponding component from the relevant Social Network. During the course of this technical procedure, the relevant Social Network is made aware of what specific sub-site of our website was visited by the data subject.

If the data subject is logged in at the same time on the Social Network, the Social Network detects with every call-up to our website by the data subject—and for the entire duration of their stay on our website—which specific sub-site of our website was visited by the data subject. This information is collected through the Social Network component and associated with the respective Social Network account of the data subject. If the data subject clicks on one of the Social Network buttons integrated into our website, e.g. the "Like" button, or if the data subject submits a comment, then the Social Network matches this information with the personal Social Network user account of the data subject and stores the personal data.

The Social Network always receives, through the Social Network component, information about a visit to our website by the data subject, whenever the data subject is logged in at the same time on the Social Network during the time of the call-up to our website. This may occur regardless of whether the data subject clicks on the Social Network component or not. If such a transmission of information to the Social Network is not desirable for the data subject, then he or she may prevent this by logging off from their Social Network account *before* a call-up to our website is made.

The data protection guidelines published by each of the Social Networks, provides information about the collection, processing and use of personal data by the relevant Social Network(s). In addition, it is explained there what setting options the Social Network offers to protect the privacy of the data subject. In addition, different configuration options are made available to



allow the elimination of data transmission to the Social Network. These applications may be used by the data subject to eliminate a data transmission to the Social Network.

15. Legal Basis for the Processing of Personal Data

Article 6(1) of the GDPR serves as the legal basis for processing operations for which we obtain consent for a specific processing purpose. If the processing of personal data is necessary for the performance of a contract to which the data subject is party (as is the case when processing operations are necessary for the supply of goods or to provide any other service) the processing is based on Article 6(1) of the GDPR. The same applies to such processing operations which are necessary for carrying out precontractual measures, for example in the case of inquiries and quotations concerning our products or services.

Where our Company is subject to a legal obligation by which processing of personal data is required, such as for the fulfilment of financial, tax, employment obligations etc., the processing is based on Article 6(1) of the GDPR.

In rare cases, the processing of personal data may be necessary to protect the vital interests of the data subject or of another natural person. This would be the case, for example, if a visitor were injured in our Company and his name, age, health insurance data or other vital information would have to be passed on to a doctor, hospital or other third party. Then the processing would be based on Article 6(1) of the GDPR.

Finally, processing operations could be based on Article 6(1) of the GDPR where there is a legitimate interest. This legal basis is used for processing operations which are not covered by any of the above mentioned legal grounds, if processing is necessary for the purposes of the legitimate interests pursued by our Company or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data. Such processing operations are particularly permissible because they have been specifically mentioned by the European legislator. He considered that a legitimate interest could be assumed if the data subject is a client of the controller (Recital 47 Sentence 2 GDPR).

16. Period for Which the Personal Data Will Be Stored

The criteria used to determine the period of storage of personal data is the respective statutory retention period. After expiration of that period, the corresponding data is routinely deleted, as long as it is no longer necessary for the fulfilment of the contract or the initiation of a contract.

17. The Provision of Personal Data as Statutory or Contractual Requirement

- i. requirement necessary to enter into a contract
- ii. obligation of the data subject to provide the personal data
- iii. possible consequences of failure to provide such data

The provision of personal data is partly required by law (e.g. tax regulations, employment law etc.) or can also result from contractual provisions (e.g. information on the contractual partner). Sometimes it may be necessary to conclude a contract that the data subject provides us with personal data, which must subsequently be processed by us. The data subject is, for example, obliged to provide us with personal data when entering into a contract/agreement with us for the provision of our monitoring services. The non-provision of the personal data would have the consequence that the contract with the data subject could not be concluded.

18. The Legitimate Interests Pursued by the Controller or by a Third Party

Where the processing of personal data is based on Article 6(1) of the GDPR, our legitimate interest is to carry out our business in favour of the well-being of all our employees and the shareholders.

19. Existence of automated decision-making

As a responsible Company, we do not use automatic decision-making or profiling.



20. Glossary

The Data Protection Declaration of Diamond Point Ltd is based on the terms used by the European legislator for the adoption of the General Data Protection Regulation (GDPR). Our Data Protection Declaration aims to be legible and understandable for the general public, as well as our customers and business partners. To ensure this, the following Glossary explains the terminology used within.

In this data protection declaration, we use, among others, the following terms;

Personal data

Personal data means any information relating to an identified or identifiable natural person ("data subject"). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Data subject

Data subject is any identified or identifiable natural person, whose personal data is processed by the controller responsible for the processing.

Processing

Processing is any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

Restriction of processing

Restriction of processing is the marking of stored personal data with the aim of limiting their processing in the future.

Profiling

Profiling means any form of automated processing of personal data consisting of the use of personal data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects concerning that natural person's performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.

Pseudonymisation

Pseudonymisation is the processing of personal data in such a manner that the personal data can no longer be attributed to a specific data subject without the use of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures to ensure that the personal data are not attributed to an identified or identifiable natural person.

Controller or controller responsible for the processing

Controller or controller responsible for the processing is the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data; where the purposes and means of such processing are determined by Union or Member State law, the controller or the specific criteria for its nomination may be provided for by Union or Member State law.

Processor

Processor is a natural or legal person, public authority, agency, consultant or other body which processes personal data on behalf of the controller.

Recipient

Recipient is a natural or legal person, public authority, agency or another body, to which the personal data are disclosed, whether a third party or not. However, public authorities which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients; the processing of those data by



those public authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing.

Third party

Third party is a natural or legal person, public authority, agency, consultant or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.

Consent

Consent of the data subject is any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her.

